

Frequently Asked Questions regarding the Proposed U.S. Army Auxiliary

Format: Question & Answer (Q&A)

What is the mission of the U.S. Army Auxiliary?

The U.S. Army Auxiliary will serve as a structured, volunteer-based support organization operating under the guidance and coordination of the U.S. Army. Its mission is to enhance Army operations by providing non-combat support, training augmentation, recruitment aid, youth mentorship, and emergency assistance, thereby expanding the Army's reach and resilience without increasing full-time personnel.

Will there be a maximum age limit?

We do not anticipate having a maximum age limit for service. If a person has the mental acuity to be of service, then we will find a place for you.

Will there be physical restrictions?

We do not anticipate that there will be physical restrictions. Our policy is simple: if you're willing to serve in some capacity, we'll find a role for you. This could include tasks like radio operations, answering phones, or administrative support.

This means that individuals who qualify for a handicapped parking tag—and have the mental acuity for the job—are welcome and valued as full and equal members for regardless of physical limitations or any other factor. Everyone has something to contribute!

How will the U.S. Army Auxiliary be organized?

The Auxiliary will adopt a hierarchical structure modeled on both the Civil Air Patrol (CAP) and FEMA's regional layout:

- National Headquarters (NHQ): Centralized administrative, operational, and strategic planning authority.
- 10 Regional Commands: Aligned with FEMA's ten regional divisions to facilitate coordination during disaster response and regional initiatives.
- State Commands: Each U.S. state will serve as a Brigade (BGD) or Regiment (Regt) and maintain a State HQ.
- Group Commands: Formed within states based on population density and geographic distribution.
- Subordinate Units: Groups will be divided into Battalions, Companies, or Detachments, structured similarly to U.S. Army Special Forces.

Functional Commands:

- TRADOC-equivalent Command: Handles training doctrine, leadership development, and member education.
- Recruiting Command: Focused on attracting qualified members and growing the Auxiliary.

- Mission specific commands to provide nationwide policies and doctrines (Medical, Legal, Chaplain, Administrative, etc.)

This structure enables scalability, local adaptability, and coordination with both military and civilian agencies.

What uniforms will be used by the Auxiliary?

- Uniform use will reflect military bearing while accounting for logistics and availability:
- Primary Option: Operational Camouflage Pattern (OCP) uniforms with suede boots.
- Contingency Option: Woodland Camouflage Battle Dress Uniforms (BDU) for when OCPs are unavailable.
- These alternatives preserve a unified and professional image while maintaining practical flexibility.

Will there be formal regulations and operational procedures?

Yes. A foundational set of SOPs (Standard Operating Procedures), regulations, and operational policies is in development. These will be based on military standards and adapted to the Auxiliary's civilian-volunteer composition. Ongoing input from experienced personnel will ensure continual improvement and relevance.

How will personnel management and HR functions be handled?

- To enable rapid deployment and ease of use:
- A commercial, cloud-based HR solution (e.g., PayCom.com) will be adopted.
- This system will handle applications, onboarding, and member record management.
- As the Auxiliary grows, a custom-built HR solution tailored to organizational needs may be developed.

This phased approach avoids delays caused by integration with complex military HR systems while maintaining accountability.

What is the application and background check process?

A robust and secure member verification process will include:

- Digital and/or paper-based applications, blending the best of CAP and CGAux forms.
- Required personal data: full name, address, DOB, and relevant history for verification.
- Mandatory fingerprinting and background checks for all adult members and cadets reaching age 18.
- Use of modern biometric systems to ensure fast, paperless processing.

This process will prevent the enlistment of individuals with criminal backgrounds or security risks.

Will the Auxiliary include a Cadet Program?

Yes. A flagship Cadet Program will provide:

- Early mentorship in military discipline, leadership, and values.

- Academic and physical fitness development.
- A pathway for advanced enlistment (e.g., E-3) for high-performing cadets.
- A community for youth who may not pursue military service but wish to serve as adult Auxiliary members.
- The curriculum will closely follow the Army JROTC model, ensuring consistency and credibility.

Why is the Cadet Program strategically important?

- There are approximately 26,727 high schools in the U.S., yet only 3,275 have JROTC programs.
- This leaves over 23,000 schools as untapped potential for developing military-minded youth.
- By filling this gap, the Auxiliary can foster interest in national service, improve youth readiness, and indirectly support military recruitment goals.
- Long-term, cadets who age out may transition into adult membership, sustaining institutional knowledge and leadership.

What roles will Auxiliary members fulfill?

Non-combatant and support functions include:

- Logistics and administrative support to active-duty and reserve units.
- Emergency and disaster response coordination with civil authorities.
- Training support and education of Auxiliary and Cadet members.
- Recruitment, outreach, and community engagement.
- Mentorship and instructional roles within the Cadet Program.
- Auxiliary members can serve in both local and national capacities, depending on skills and availability.

How will recruitment be conducted?

A dedicated Recruiting Command will oversee:

- Partnerships with local communities, veteran groups, and educational institutions.
- Media campaigns and digital outreach.
- Streamlined applications with minimal barriers to entry (pending background clearance).
- Ongoing engagement to retain and advance members.
- This command will also coordinate directly with TRADOC to ensure new recruits receive standardized onboarding and orientation.

What technology and tools will the Auxiliary leverage?

- Commercial HR platforms (e.g., PayCom.com or similar platform) for application and personnel tracking.
- Digital background check and fingerprinting systems.
- Online training platforms for education, SOP dissemination, and leadership development.

- Virtual communication tools for state, regional, and national coordination.
- This tech-forward strategy ensures accessibility, scalability, and operational efficiency.

What are the initial steps for implementation?

- Finalize SOPs, regulations, and operational framework.
- Establish interim National and Regional Headquarters.
- Deploy pilot Cadet Programs and Group Commands in select states.
- Launch digital HR and recruitment platforms.
- Begin phased recruitment of adult and cadet members.
- Coordinate with U.S. Army leadership to formalize roles and support relationships.

Conclusion

The U.S. Army Auxiliary represents a scalable, cost-effective, and mission-aligned organization that will strengthen the Army's reach into American communities. With a clear structure, a robust Cadet Program, and a practical operational plan, it offers the potential to expand Army influence, support national readiness, and foster civic responsibility.

This proposal invites further input from senior Army leadership and civilian partners to move forward into operational planning and phased activation.

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